

**APPENDIX A2  
MILL VALLEY SCHOOL DISTRICT  
CERTIFICATED ANNUAL SALARY SCHEDULE  
2018-2019**

<b>YEARS OF SERVICE</b>	<b>I BA</b>	<b>II BA + 45 or MA</b>	<b>III BA + 60 or MA + 15</b>	<b>IV BA + 75 or MA + 30</b>
<b>1</b>	57,587	57,587	57,590	58,508
<b>2</b>	57,587	60,426	62,348	63,306
<b>3</b>	59,472	62,094	66,044	70,058
<b>4</b>	61,384	64,688	68,677	72,652
<b>5</b>	63,360	67,298	71,297	75,297
<b>6</b>	65,989	69,949	73,942	77,913
<b>7</b>	68,603	72,572	76,595	80,535
<b>8</b>	71,428	75,228	79,206	83,163
<b>9</b>	73,991	77,865	81,825	85,814
<b>10</b>	76,841	80,591	87,562	89,463
<b>12</b>				92,555
<b>14</b>				95,645
<b>16</b>				98,739
<b>18</b>				101,830
<b>20</b>				104,924

**INITIAL PLACEMENT**

The Superintendent or Superintendent designee shall make the initial placement, granting a maximum of 14 years credit for prior experience. In so doing, they shall grant one year's credit for each year served as a credentialed unit member in a public school, a college, or an accredited private school. Credit will be given for service in the Armed Forces if the teacher was required to leave a teaching position to serve.

Work Year: 186 Days

PhD/EdD - \$1,000 per year

National Board Certification - \$1,000 per year

Range IV, Step 24 Longevity- \$3,000 per year

Per Article 21.1.7.3.2, part-time employees who return to full-time status after reaching this step will maintain the \$3,000 longevity step added to their base pay even if their recalculated step placement is less than step 24.

**SALARY ADJUSTMENTS**

2% Salary Increase effective 7/1/2018

Adopted by Governing Board: 12/14/2017